

Kenari Inc.

Date: June 08, 2025

To:

Mari Callejas

Re: Equity Grant - Director of Soundscape

Dear Mari,

We are thrilled to formally welcome you to Kenari Inc. as our Director of Soundscape, a key role in shaping the sonic identity of our brand.

As part of our commitment to collaborative leadership and creative ownership, Kenari Inc. is offering you 1% equity in the company on a fully diluted basis. This equity represents your valued contribution to the long-term vision and growth of the Soundscape division and the Kenari brand as a whole.

This equity grant is subject to the following terms:

Equity Terms

- Recipient: Mari Callejas
- Title: Director of Soundscape
- Equity Amount: 1% ownership in Kenari Inc. (fully diluted basis)
- Type: Common Shares
- Vesting Schedule: Fully vested upon execution
- Buyback Rights: The company reserves the right to buy back any unvested shares if you part ways before full vesting.
- No Monetary Purchase Required: Your equity is granted in exchange for your contributions, leadership, and ongoing role in the company. No cash consideration is required.
- Confidentiality: You agree to maintain strict confidentiality around company strategies, music archives, unreleased materials, and all proprietary works.

Kenari Inc.

We believe your talents and vision will be instrumental in elevating the emotional resonance of the Kenari experience through music. By accepting this equity, you become a co-owner of that vision.

Warm regards,

Ken Freeman

Founder & CEO

Kenari Inc.

Acknowledgment and Acceptance

I, Mari Callejas, accept the equity grant outlined above and agree to the associated terms.

Signature: _____

Date: _____